

Indianapolis Founding Principal on Special Assignment

Organizational Overview

Rocketship Education (www.rsed.org) is a network of public K through 5 charter schools serving primarily low-income students in neighborhoods where access to excellent schools is limited. Using a blend of traditional instruction, adaptive technology and targeted tutoring, Rocketship strives to meet the unique needs of each and every student. But we believe that truly transformative schools do more than educate students; they empower teachers, engage parents and inspire communities. Together, we can eliminate the achievement gap in our lifetime.

Rocketship is based in San Jose, but we realize the achievement gap stretches across the nation. We're opening new schools every year to help reach the millions of students striving in underperforming schools every day.

Position Description

Are you a passionate, innovative educator interested in a challenge? Do you understand the power to lead others and do you want to make a lasting impact? Do you want to help bring quality elementary schools to more students throughout the country? If you answered yes to any of these questions, then Rocketship Education has an amazing opportunity just for you.

Rocketship Education is building a network of high-performing, urban, college-preparatory K-5 charter schools dedicated to our mission to eliminate the achievement gap within our lifetimes. The Rocketship School Model provides an excellent, individualized education for all students by leveraging:

- A parent engagement strategy that allows for advocacy on behalf of all children and their education;
- A professional development program that creates ongoing support and a pathway for sustainable careers for highly effective educators;
- And an innovative use of technology and tutoring to ensure that every child receives the personalized instruction and academic supports they need.

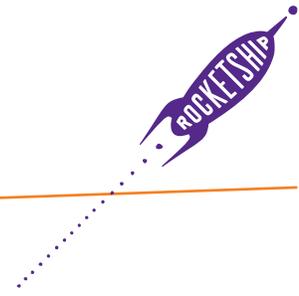
Rocketship has a rare opening for a dynamic experienced principal to open our first Rocketship school in Indianapolis, IN. This is an outstanding opportunity for a highly effective instructional leader who is interested in becoming a founding principal to design their own training program for success. This assignment would require the founding Principal to work in California between 6 months – 1 year becoming immersed in the Rocketship culture and working on special assignments. Following their California training, they will relocate to Indianapolis to prepare to open our first school in the fall 2015. This new position is ideal for a self-starter who is flexible, motivated, and interested in working in a startup organization.

Responsibilities

Rocketship Education expects all of its principals to deliver on the following organizational goals:

- Create and maintain an outstanding school culture for students and faculty
- Lead the instructional vision for the school
- Deliver academic achievement results
- Build and developing leadership in staff members
- Empower parents and families

In addition, the Founding Principal on Special Assignment will be required to perform the following responsibilities:



- Learn Rocketship model by shadowing current principals, classroom observations, participating in campus events, and actively participate in the Rocketship principal cohort
- Lead and/or support other school site and network-wide initiatives as needed to foster strong school culture, academic excellence, and network growth
- Work with the leadership team to design and lead staff meetings that build skill in the instructional staff; lead the vision, design, and implementation of staff professional development and collaborative planning time.
- Support Operations Team and Support Staff on culture and discipline matters.
- Serve as Acting Principal when coverage is needed for current staff
- Identify areas of growth and training needed to become successful Founder
- Work on community engagement, curriculum development and selection, student and staff recruiting, and other projects required to help open school in 2015

Required Experience

- A minimum of 3-5 years teaching experience in an urban school environment, including experience managing, coaching, and developing other adults
- Prior experience as a principal or a similar administrative position at an urban elementary school serving a diverse student population required
- Track record of realizing significant academic achievement gains working with diverse student populations
- Demonstrated success in engaging and empowering parents and families, especially those of low-income students of color
- Experience planning and implementing strategic solutions to persistent challenges within the education/school sector

Required Skills

- Strong leadership skills and personal drive
- Passion for serving the academic and socio-emotional needs of low-income students of color and their families
- Willingness to work in an ambiguous situation
- Results-orientation and focus on using data to make decisions
- Relentless pursuit of high expectations, regardless of obstacles and challenges
- Demonstrated ability to prioritize and deliver on multiple projects at once; thrives in a dynamic, fast-paced environment
- Ability to build partnerships with a number of different community organizations
- An entrepreneurial spirit, including a willingness to think outside the box and do whatever it takes to be successful

How to Apply

To submit your resume, cover letter and other materials, please go to the following link:

<http://www.rsed.org/>

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