



Position Description: Manager of School Model Innovation, Bay Area Region

Organizational Overview

Rocketship Education (www.rsed.org) is a network of public K through 5 charter schools serving primarily low-income students in neighborhoods where access to excellent schools is limited. Using a blend of traditional instruction, adaptive technology and targeted tutoring, Rocketship strives to meet the unique needs of each and every student. But we believe that truly transformative schools do more than educate students; they empower teachers, engage parents and inspire communities. Together, we can eliminate the achievement gap in our lifetime.

Rocketship is based in San Jose, but we realize the achievement gap stretches across the nation. We're opening new schools every year to help reach the millions of students striving in underperforming schools every day.

Position Summary

The Manager of School Model Innovation is a grant-funded, full-time, exempt position reporting to the Regional Achievement team for the Bay Area Region. This position will play a critical role in shaping the new flexible classroom model at Rocketship. The flexible classroom model, which is designed to optimize targeted instruction through team teaching and blended learning in larger, open classroom spaces, will be implemented in Rocketship's fourth and fifth grades. In 2012-13, Rocketship piloted this model across multiple schools, and we are eager to fully implement this in 2013-14 across all fourth and fifth grade classes. The flexible classroom model creates a developmental trajectory for our K-5 students, who gradually move to working with greater numbers of peers and instructors before moving to middle school.

The Manager of School Model Innovation is responsible for the successful design and implementation of the flexible classroom model that will prepare fourth and fifth grade students, teachers and tutors to be successful in Rocketship's innovative school model. The Manager of School Model Innovation will shape the learning activities and modalities incorporated in our flexible classrooms, evaluate effectiveness of the implementation, influence the staffing and facilities design for future implementation of the model, and design the professional development trainings for teachers, tutors and other instructional staff working in these classrooms.

The initial set of responsibilities is outlined here, but this position requires flexibility as the role, like our classroom model itself, will continue to evolve.

Qualifications

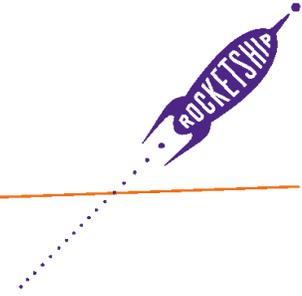
- Provide direct coaching and problem-solving support to teachers, tutors, and school leaders implementing the flexible classroom model.
- Design and execute the scope and sequence of training for teachers, tutors and school leaders implementing the flexible classroom model.



- Design tools, models, and processes that support the implementation of the flexible classroom model.
- Identify and support opportunities to extend components of the flexible classroom model to K-3 classrooms.
- Research and identify current and emerging trends in school model innovations, particularly in the areas of team-teaching, blended learning and non-cognitive skill development.
- Develop evaluation metrics and collect both qualitative and quantitative data about the effectiveness of the flexible classrooms through ongoing observations, surveys, and an analysis of student achievement outcomes.
- Foster cross-campus collaboration and best practice sharing among teachers, tutors, and school leaders working in the flexible classrooms. Codify emerging best practices related to behavior management, classroom culture and systems, daily student schedules, etc.
- Design both internal and external communication materials and channels about the implementation of the flexible classroom model.
- Inform thinking about model revisions and extensions for the 2014-2015 school year and beyond.
- Commitment and passion for Rocketship's mission, vision, and goals
- Entrepreneurial spirit and innovative thinking to bring fresh ideas to K-5 education
- Strong comfort with and ability to create structure and action out of ambiguity
- Experience in identifying problems and designing solutions in collaboration with others for quick implementation
- Experience planning and managing complex projects
- Strong working knowledge of elementary content & pedagogical best practices
- Demonstrated ability to effectively coach, train, and develop educators
- Skill at building strong working relationships with people in both senior- and junior-level roles, both within and beyond Rocketship. Experience "managing through influence" and driving results requiring contribution from multiple stakeholders without direct oversight
- Experience in a fast-paced, highly analytical, entrepreneurial environment, with the ability and desire to help shape a new role and flexibly shift responsibilities over time as the role and department evolve
- Excellent critical thinking skills combined with outstanding written and oral communication skills
- A minimum of two years of teaching experience in an urban environment required. Experience in elementary or a team teaching or blended learning environment strongly preferred.
- Proficiency in Excel, Word, and Powerpoint required
- Bachelor's degree required

Compensation

Commensurate with qualifications and experience, plus excellent health and welfare benefits, 403(b) retirement plan, flexible spending account (FSA) and paid time off.



Hiring Process

If you are interested in this opportunity, please go to <http://www.rsed.org/> to submit your online application.

Rocketship Education provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, national origin, age, disability, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state and local laws. Rocketship Education complies with applicable state and local laws governing non-discrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including, but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

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