

Rocketship Achievement Committee Meeting: MINUTES

DATE: October 2, 2009
LOCATION: Health Trust
2105 S Bascom Ave # 220
Campbell, CA 95008
3:00pm – 5:00pm

SCHEDULE:

Please review the Achievement Committee Charter and 5 Year Achievement Plan, as both will be discussed and reviewed during the meeting. Thanks!

Present: Fred Ferrer, Sehba Ali

Absent: Jennifer Andaluz, Steven Farr

Discussion Items

Achievement Committee Charter

- Review charter
- Revise as necessary...

Minutes:

Charter was approved based on additions regarding teacher retention and monitoring teacher efficacy. Other modifications were made as well (Finance to Achievement and Trustees to Directors). A copy of the revised charter is attached.

5 Year Achievement Plan

- Review Annual Objectives
- RAD, ROC, ROL, etc.

Minutes:

The 5 Year Achievement Plan was updated and reviewed. The main focus or area of identified need was in the area of Leadership Skill development and ensuring that this is institutionalized throughout Rocketship at all levels, not just for Principals or Deans. This will become a more concentrated component of the current PD plan that is being developed.

Community Challenge

- What is this? Why do it?
- La Mesa Verde, Applied Materials

Minutes:

The community challenge is something that is important to the overall mission of Rocketship in building a stronger community. However, the challenge will be refocused

over the coming month(s) to allow staff to develop leadership skills in helping to define this event and lead different aspects of the event.

Teacher Survey

- What are we looking for?
- Last year had a 10 question survey w/ 85% completion
- What we ask for, we need to be prepared to share and also act on feedback...

Minutes:

Preston will send out through email last years teacher survey. In addition, Fred and Sehba will send out the staff surveys that the Health Trust and KIPP use. We will begin an email dialogue regarding the staff survey at Rocketship and based upon this dialogue will either being to finalize a survey to be distributed in January, or host Jill Wear (Rocketship HR consultant) in November who will help us further develop a staff survey.